

Job Description

We believe every team member should promote and maintain our core values and work together towards achieving our mission, to treat every day as an opportunity to empower our children and young people, by creating a sense of belonging and a safe environment for an individual to thrive.

Community

Being part of a community provides individuals with a sense of belonging and purpose, fostering collaboration and empathy. At its core, community is about building relationships, where people feel seen, heard, and valued. It encourages cooperation and creates spaces where people can grow, learn, and contribute to the well-being of others.

Inclusive

Inclusivity goes beyond simply acknowledging differences; it involves actively embracing diversity and ensuring that everyone has an equal opportunity to participate, contribute, and thrive. At GFC, people of all races, genders, sexual orientations, abilities, and socio-economic backgrounds are not only welcomed but also empowered to bring their full selves to the table. Inclusivity fosters a culture of belonging, where different perspectives are celebrated, and barriers to participation are dismantled.

Safe

Safety is not just about avoiding immediate threats, it's also about ensuring that people can express themselves without fear of judgment, discrimination, or violence. In a safe environment, trust is key, and individuals are empowered to take care of their well-being while respecting the well-being of others. Safety is essential to personal growth and peace of mind, as it provides the foundation for people to live confidently and independently.

GFC believes all team members are offered a collaborative and supportive work environment for personal and professional growth, whilst contributing to making a meaningful difference to the lives of children and young people.

We are seeking a Cleaner to join our team in Gloucester. In this diverse role, you will play a vital part in maintaining a clean and welcoming environment for our children and young people in our Alternative Provision Education service and in our Head Offices. You will also support our staff team that work in our Supported Accommodation houses, by assisting with cleaning communal areas. Your contributions will directly support our mission of providing a nurturing space where children and young people can thrive.

You must be able to navigate through working with a diverse team across a range of services, by attending and contributing to team meetings and supervisions. GFC offer staff both professional and clinical supervisions, all team members are expected to engage in all aspects of this practice. We are committed to ensuring all recruitment is undertaken fairly, effectively, safely and in accordance with legislation. The information below provides pre-employment screening guidance for candidates applying for this job.

Key Responsibilities

- Maintain cleanliness and hygiene standards in all areas of our city centre services.
- Perform regular cleaning tasks including dusting, vacuuming, cleaning bathrooms and kitchens.
- Ensure that cleaning supplies are stocked and maintained.
- Report any maintenance issues or safety hazards to management.
- Assist in creating a welcoming atmosphere for children, young people and visitors.
- Collaborate with staff to ensure the needs of the children and young people are met.
- Follow health and safety guidelines during all cleaning activities.
- Complete a mandatory training package focused around child protection, health and safety and compliance.
- GFC is committed to safeguarding and promoting the welfare of children; applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosures Barring Service clearance at enhanced level.

Essential

- Proven experience in cleaning or housekeeping.
- Strong communication skills in English (mandatory).
- Ability to work independently as well as part of a team.
- Valid driving license. (desirable)

For the role of full-time, permanent, Quality Assurance Lead you will:

- Work part time, within a range of 10-15 hours per week, Monday – Friday.
- Your hourly rate will be paid at £13.33.
- You will be offered the opportunity to earn additional remuneration for the completion of sleep shifts. (currently £72 per night)
- You will be expected to complete a range of mandatory training courses.
- You will be expected to engage with continuous professional development.
- You will report to our Head of Business Development and Estates.
- GFC is committed to safeguarding and promoting the welfare of children you must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosures Barring Service clearance at enhanced level.

Pre-employment screening:

- Identity & Social Media checks
- References which cover the past five years of employment
- Enhanced DBS Check
- Right to Work in the UK
- A full employment history